REFINE B E A UNIT Join Our Jeam

4693 Highway K • O'Fallon, MO 63368 - 314.626.3856 • refinebeautystl@gmail.com

Benefits

Welcome Package

- ----- Insurance Information,
- ----- Beauty Supply Offerings,
- Business License & Booth Renters License Paperwork,
- Contacts for Local Businesses for Marketing Materials,
- Recommendations for Accountants, Gift Cards to our Neighboring Buinesses



Tool Kit Specials

Intro Kit \$280

10X Dryer, 10X Flat Iron, Long Barrel Curling Iron, Wet Brush

(\$485 value)

Power Kit \$225

Power Light Dryer, One Pass Flat Iron, Stylewinder Curling Iron, Wet Brush

(\$424 value)



(\$246 value)

Benefits Continued

REFINE b e a u t y

Vacation

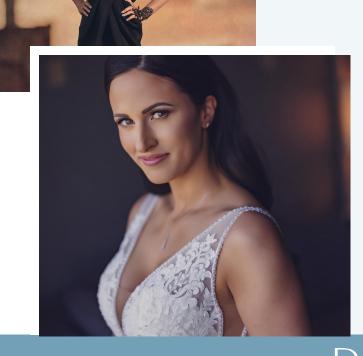
| Full Time | | | Part Time | | |
|-----------|---------|-------------|-----------|--------|-------------|
| Year 1 | 3 days | \$135 value | Year 1 | 1 days | \$65 value |
| Year 2 | 4 days | \$165 value | Year 2 | 2 days | \$130 value |
| Year 3 | 1 week | \$200 value | Year 3 | 3 days | \$170 value |
| Year 4 | 10 days | \$250 value | Year 4 | 4 days | \$220 value |
| Year 5 | 2 weeks | \$400 value | Year 5 | 6 days | \$270 value |

Maternity Leave / Major Medical Leave

With a signed 6 month commitment contract, you are eligible for up to 6 weeks of rental payments waived

Referral Bonus

Refer a stylist who joins our team and receive I week free rent



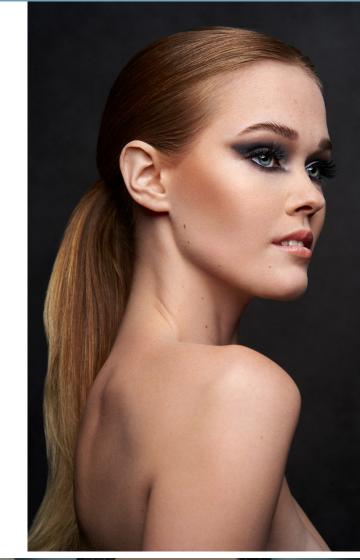
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REFINE b e a u t y

Perks Galore!

- Professional Photo Area
- Back Bar Products Included
- Rental Guidance
- Towel Service
- 20% Retail Commission
- Snacks & Drinks Provided for Clients
- Salon is Professionally Cleaned Every Week
- Product Purchase Program (extra products available on hand for immediate purchase)
- Free Education along with Options for Highly Demanded Workshops
- Event & Networking Opportunities along with Marketing
- -1 on 1 Coaching Available
- Advancement Opportunities
- Headshots
- Marketing Materials
- Salon Marketing Plan with Paid Advertising to bring new clientele to all





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Refine beauty was created by two passionate stylist Brandi Stevens- Patton and Shea Griessel to bring talented stylist together in a creative environment to enhance the well being of others. Refine Beauty is an independent stylist salon that is proud to offer a wide variety of luxury services from Hair color, Bridal, cuts, permanent makeup, body sculpting, and many more.

Re-Fine : to improve or prefect by polishing



Salon Values

- A luxurious experience where clients and stylists leave feeling uplifted
- Providing educational opportunities that invoke excitement toward your career
- Inclusion on salon changes
- Fair rent with additional benefits
- A clean and visually appealing work environment with any repairs tended to in a timely manner
- MORAL is EVERYTHING